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Approved by AICTE, New Delhi & Gov. of Maharashtra
Affiliated to Savitribai Phule Pune University, Pune
Accredited with "A" grade by NAAC With CGPA Score of 3.10



A Report on
TEN DAYS SWADES SOFT SKILLS
& APTITUDE TRAINING PROGRAM

In collaboration with Global Talent Track, Pune
Monday, July 8, 2024 to Thursday, July 18, 2024

The poster is for the 'Swades Soft Skills & Aptitude Training Program' organized by the Training & Placement Cell of Sandip Institute of Engineering and Management (SIEM). It features a smiling man in a blue shirt holding a laptop against a blue background. The text on the poster includes:

- Swades Soft Skills & Aptitude Training Program**
- Association with Global Talent Track, Pune**
- Training For All the Stream of SIEM Students**
- Date: 08th July to 18th July-2024**
- Time: 10:00 AM to 5:00 PM**
- Venue: Seminar Hall.**

The poster also displays the Sandip Foundation and SIEM logos in the top corners.

Report on Ten Days “Swades Soft Skills & Aptitude Training Program”

Dates: Monday, July 8, 2024 to Thursday, July 18, 2024

Collaboration: Global Talent Track, Pune

Name of Trainer 1: Mr. Vishwesh Kathe

Name of Trainer 2: Ms Nikita Sankapal

Number of Students: 120

Venue: SIEM Mechanical and Civil Seminar Hall.

Introduction:

The 10 days Swades Soft Skill & Aptitude Training Program, conducted in collaboration with Global Talent Track, Pune, aimed to enhance the employability and professional skills of participants. The program focused on equipping attendees with essential soft skills and aptitude necessary to succeed in today's competitive job market.

Objectives:

1. **Soft Skills Development:** Improve communication, interpersonal skills, teamwork, and leadership qualities.
2. **Aptitude Enhancement:** Strengthen analytical thinking, problem-solving abilities, and quantitative aptitude.
3. **Career Readiness:** Prepare participants for job interviews, resume building, and understanding corporate expectations.

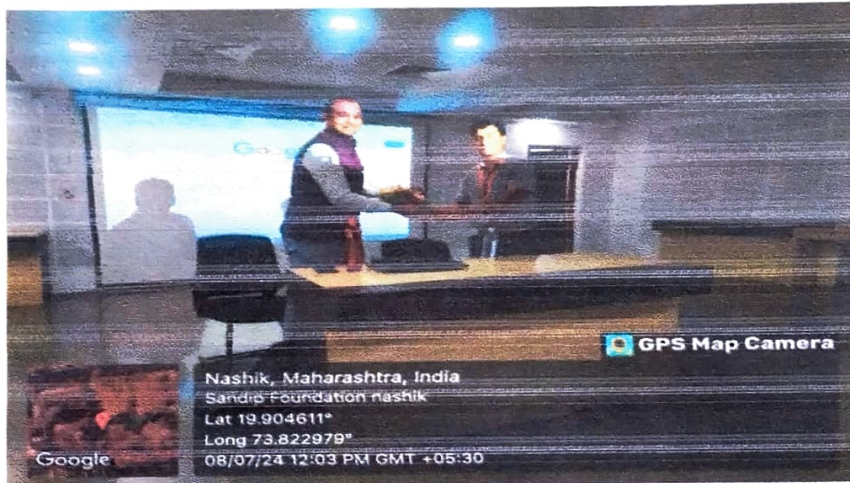
Program Overview:

The training program spanned 10 days, featuring a comprehensive curriculum designed to cover both theoretical concepts and practical applications. Each day was structured to include interactive sessions, workshops, case studies, and assessments to gauge participant progress.

Day wise daily activity:

Day 1 (Monday, July 8, 2024):

- **Inauguration Function**
- **Introduction to Soft Skills:** Importance of soft skills in professional success.
- **Basic Aptitude:** Mental Calculation Tricks, Divisibility Test, Formulae derivation. Number Series problems. Averages and problems on numbers.



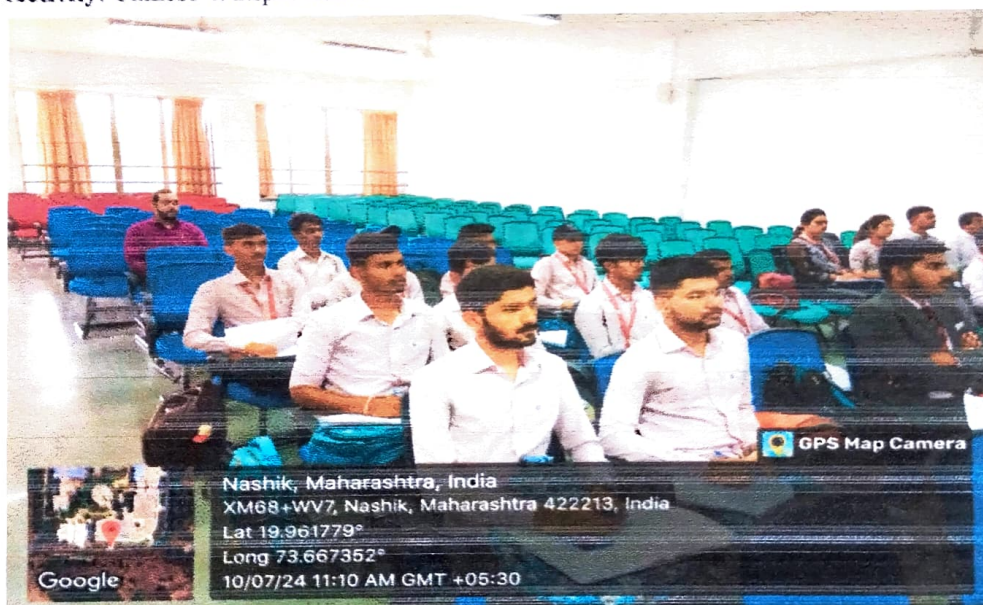
Day 2 (Tuesday, July 9, 2024):

- **Aptitude:** Percentage, Fraction and decimals. Approximations and Simplifications.
- **Soft Skills:** Leadership qualities, Personality Development



Day 3 (Wednesday, July 10, 2024):

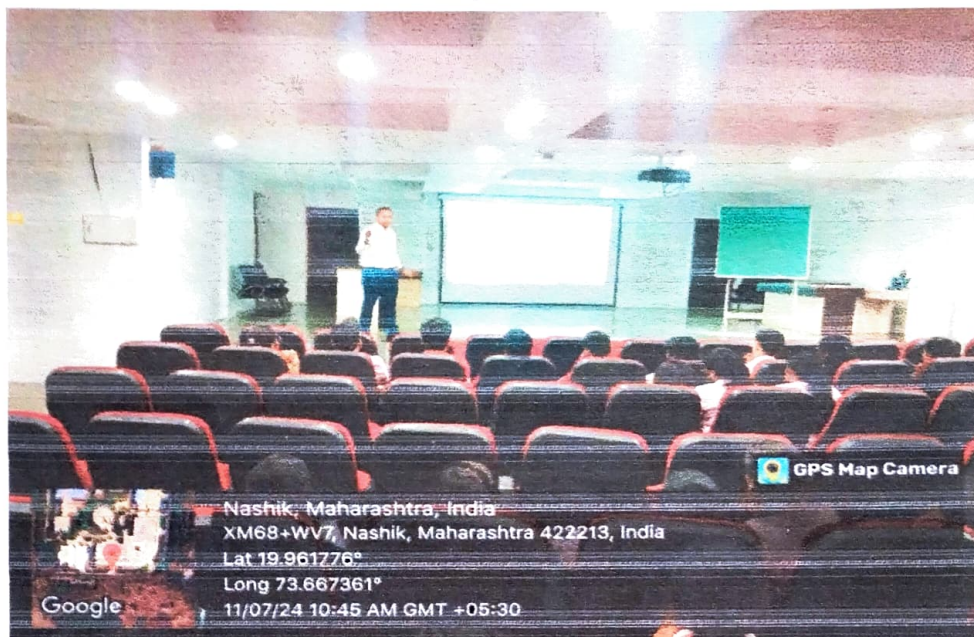
- **Aptitude:** Profit and Loss
- **Soft Skills:** Verbal & Non-Verbal Communication, Body Language.
- **Activity:** Chinese Whisper Game



Day 4 (Thursday, July 11, 2024):

- **Aptitude:** Data Interpretation, Table data, Bar chart, Pie Chart, Line Chart.

- **Soft Skills:** Communication Skills, techniques of efficient communications.



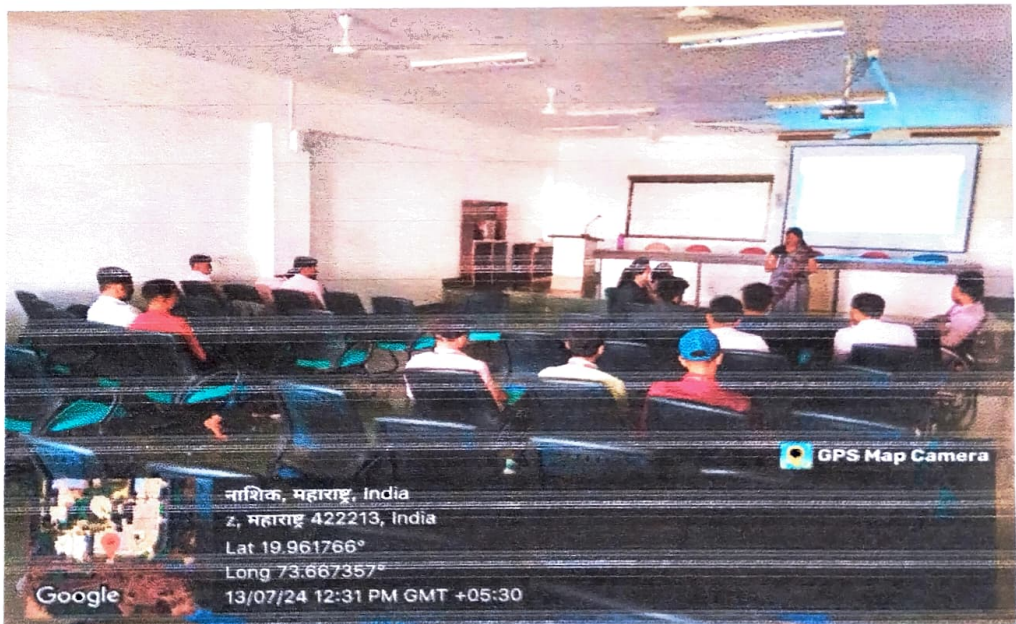
Day 5 (Friday, July 12, 2024):

- **Aptitude:** Venn diagram
- **Soft Skills:** Teamwork and Collaboration and leadership skills



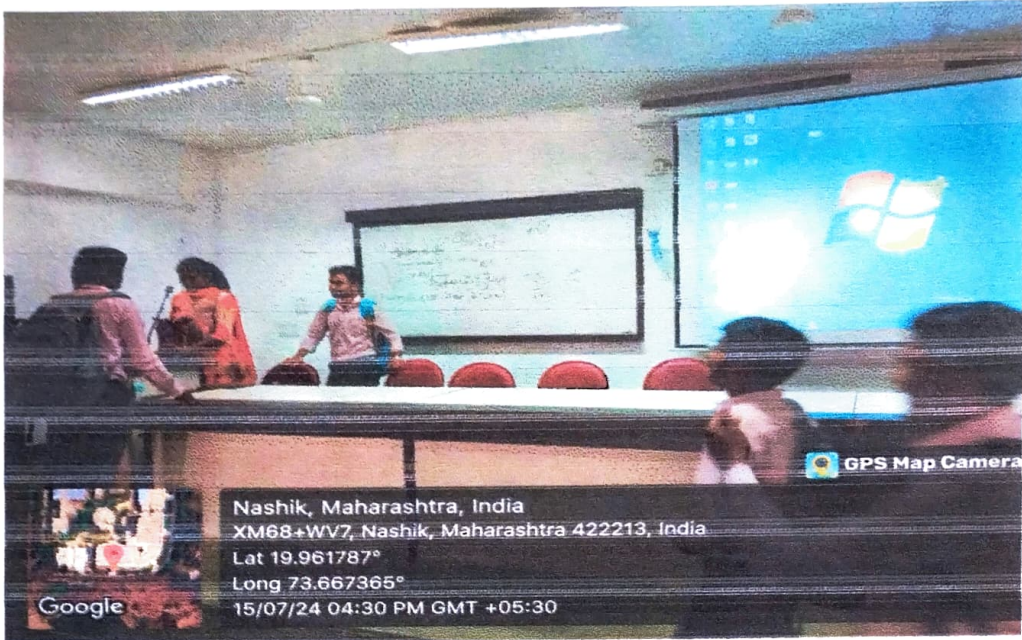
Day 6 (Saturday July 13, 2024):

- **Aptitude:** Verbal ability, Verbal reasoning.
- **Soft Skills:** Group discussion



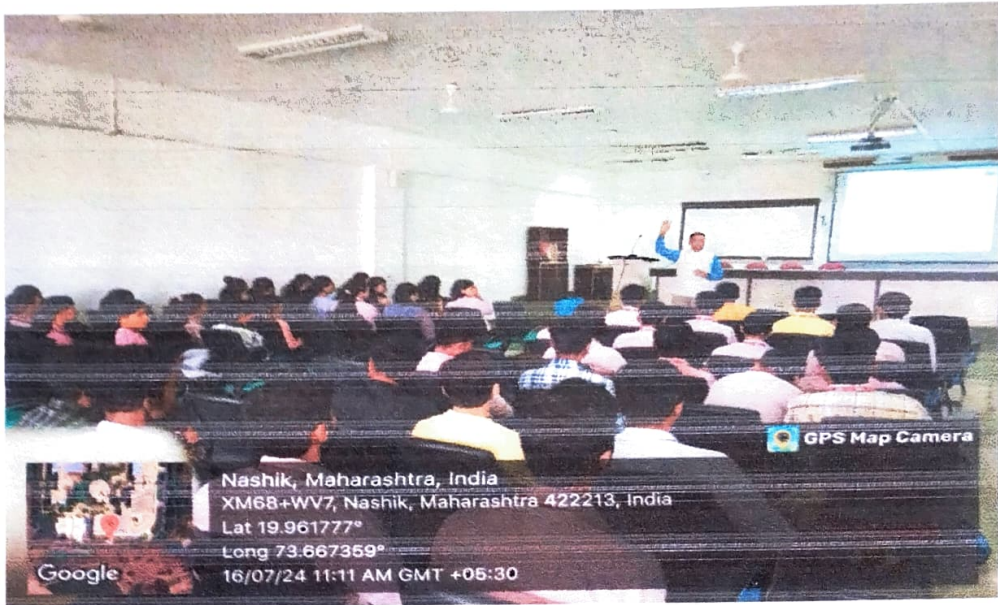
Day 7 (Monday, July 15, 2024):

- **Aptitude:** Test series solving
- **Soft Skills:** Interview Preparation



Day 8 (Tuesday, July 16, 2024):

- **Aptitude:** Practice Test
- **Soft Skills:** Group discussion



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Day 9 (Wednesday, July 17, 2024):

- **Aptitude:** Practice Test
- **Soft Skills:** Mock Interviews, LinkedIn profile building

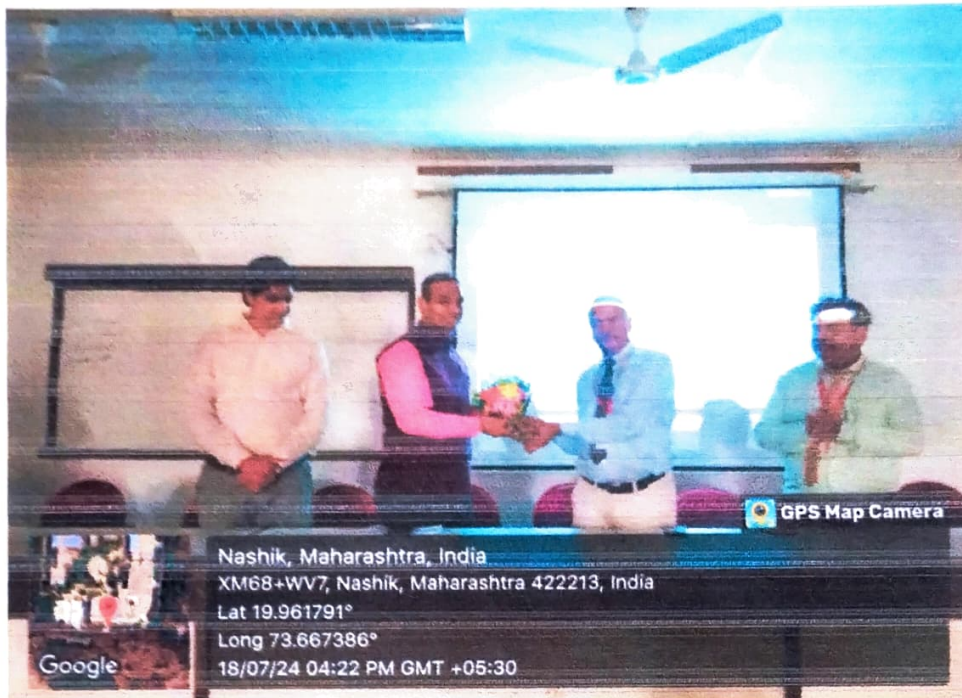


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Day 10 (Thursday, July 18, 2024):

- **Aptitude:** Aptitude Test, problem solving, discussion
- **Felicitation of the trainer, Vote of thanks.**



Ten days Swades Soft Skill & Aptitude Training Program, conducted in collaboration with Global Talent Track, Pune, achieved several positive outcomes for participants:

1. **Enhanced Soft Skills:** Participants significantly improved their communication skills, teamwork abilities, and leadership qualities. They learned effective techniques for interpersonal interaction and gained confidence in expressing ideas and opinions.
2. **Strengthened Aptitude:** The program focused on enhancing participants' analytical thinking, problem-solving skills, and quantitative aptitude. Through practical exercises and case studies, attendees developed a robust foundation in


critical reasoning and numerical ability.


3. **Career Readiness:** Attendees were well-prepared for job interviews, equipped with polished resume-writing skills and confident in their ability to articulate their strengths and experiences. Mock interviews provided valuable feedback, helping participants refine their interview techniques.
4. **Increased Confidence:** Participants reported a boost in self-confidence and readiness to face professional challenges. They expressed a clearer understanding of corporate expectations and felt more prepared to contribute effectively in a workplace environment.
5. **Networking Opportunities:** The program facilitated networking among participants and with industry professionals, creating opportunities for future collaborations and career growth.
6. **Positive Feedback:** Feedback from participants was overwhelmingly positive, highlighting the relevance of the content, the effectiveness of the trainers, and the practical applicability of the skills learned.
7. **Continued Support:** Participants were encouraged to continue their skill development beyond the program through resources provided by Global Talent Track and ongoing mentorship opportunities.

Conclusion: The Soft Skills & Aptitude Training program was a success, with participants showing significant improvement in key areas. Future training sessions can focus more on advanced leadership skills. We extend our gratitude to all the trainers and participants.




Event Coordinator


Dr. A.S. Dube
HOD


Dr. D. P. Patil
Principal



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